



DORSET COUNTY AMATEUR SWIMMING ASSOCIATION

SAFEGUARDING POLICY STATEMENT

Dorset County Amateur Swimming Association (DCASA) is committed to an environment in which all children, young people and vulnerable adults participating in DCASA activities have a safe and positive experience. In order to achieve this DCASA agrees to:

1. Adopt and implement the ASA Wavepower 2012/15 policy in full.
2. Recognise that all children, young people and vulnerable adults participating in DCASA events (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in a safe environment and be protected from harm.
3. Ensure that those individuals, who work with children, young people and vulnerable adults on behalf of DCASA whether paid or voluntary, provide a positive, safe and enjoyable experience.
4. Appoint a County Welfare Officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all safeguarding matters raised within the County.
5. Ensure that the County Welfare Officer's name and contact details are known to all staff, affiliated members and parents of members.
6. The Welfare Officer to be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2012/15.
7. Ensure all those persons who work with children, young people and vulnerable adults on behalf of DCASA have undertaken the appropriate training and relevant DBS checks and adhere to the required practices for safeguarding as outlined in Wavepower 2012/15.
8. Ensure that all individuals who will be working or will work with children, young people and vulnerable adults on behalf of DCASA have been recruited in accordance with the ASA Safe Recruitment Policy.
9. Ensure that all individuals who work with children, young people and vulnerable adults on behalf of DCASA have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2012/15.
10. Provide all affiliated members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about the welfare of a child, young person or vulnerable adult.
11. Ensure that all safeguarding matters, whether they be concerns about welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2012/15.
12. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child, young person or vulnerable adult.
13. Ensure all papers relating to safeguarding matters are held in a safe and secure manner.